



**LUNDY**  
PROJECTS

# Thanks To You...



**In the 2022 Dialogue Survey, you said you wanted more visibility and engagement from our senior management team.**

**Here's what we have done:**

We have started a programme of engagement with senior managers visiting all depots/sites hoping to open an honest dialogue and be more aware of employee concerns.

We have launched the Quarterly Lundy Projects' Newsletter to all employees.

**In 2022, you said you wanted a review of employee benefits.**

**Here's what we have done:**

We value our employees, and in recognition of their efforts and commitment we have expanded our current range of employee benefits. Following the launch of the Company's Cash Plan in 2021, we have now introduced the Cycle to Work scheme and improved our level of Company sick pay.

**In 2022, you said you wanted more training opportunities for career progression.**

A dedicated training committee was set up to review all training requests submitted as part of the PDR process. We have also funded a series of internal and external training courses.

**The Dialogue Survey returns on 19th September 2023**

**DIALOGUE**