

## FLU JAB VOUCHER SCHEME

### Frequently Asked Questions

**Q. Why should I get a flu jab – why is this important?**

A flu jab can help protect yourself and others from flu. Over time, protection from the flu jab gradually decreases and flu strains can change, which means last year's jab may not protect you from this year's strains.

**Q. What is a flu jab voucher?**

A flu jab voucher is a pre-paid voucher which can be used against the cost of a flu vaccination. The vouchers can be used at participating Boots chemists.

**Q. How do I get a voucher?**

Please complete the request form on you MyColas to request a voucher using:

[Employee Dashboard > My Requests > Create request > Flu Jab Voucher Request](#)

**Q. Who is eligible for a voucher?**

All Colas Rail permanent employees are eligible.

**Q. I am eligible for a free NHS vaccination, can I still request a voucher?**

We would encourage anyone eligible for a free vaccination to try to get the vaccination through their local GP. However, we understand that vaccinations at GPs may be limited, and some GPs have additional priority criteria. As such, if you have been unable to get a vaccination through your GP then you can still apply for a Boots voucher.

**Q. I already have had a vaccination can I get reimbursed?**

No, the flu jab scheme is only available through the Boots voucher scheme.

**Q. How do I book my jab?**

Once you have your voucher you can book your vaccination using the [Boots winter flu website](#). Please note vaccinations to be in high demand so it is essential that you book in advance, most Boots stores will not have 'walk in' appointments available.

When booking your appointment, you will be asked some preliminary health questions/online consultation to ensure that the vaccination is suitable for you.

**Q. How long do I have to use the voucher?**

Vouchers will expire on the 31 Jan 2024.

**Q. How long is the scheme open for?**

The vouchers expire on the 31 Jan 2024 so please order your voucher no later than 31 December 2023 to allow time for you to book your appointment with a participating pharmacy.

**Q. Which outlets of Boots the Chemist can I use?**

You can use the [Boots winter flu website](#) or [store finder](#) to find a participating pharmacy.

**Q. Are there any tax/NI implications?**

No, seasonal flu vaccinations vouchers are considered a trivial/minor benefit so are exempt from tax as a benefit in kind.

**Q. Can I use a different chemist rather than Boots?**

No, the vouchers can only be used at Boots participating pharmacies.

**Q. Can I still have a flu jab and the Covid-19 booster?**

Some people are more likely to get very poorly from flu or COVID-19. If you are offered both vaccines, it is safe to have them at the same time. However, some people might prefer to get their vaccines at one time.

**Q. I've filled in the form but not received a voucher yet?**

We are aiming to respond to all requests within 5 working days.

**Q. Where can I get more information?**

For more information on the Boots scheme and the flu jab please see the [Boots winter Flu website](#).

If you have any queries, please contact [hrqueries@colasrail.com](mailto:hrqueries@colasrail.com)