

### THE LIVING AGENDA

#### **HELLO AUTUMN**

As we embrace the brisk autumn wind, we should always remember it serves as a reminder of the changing days. As the seasons change, let us all mentally and physically prepare for what is to come.

# SHARING BEST PRACTICE: SRSA FREIGHTLINER SAFETY IMPROVEMENT PLAN (FSIP)



The FSIP programme started in November 2021. The main purpose of the programme is to improve shunter and train driver safety in high traffic areas, coupled with injuries caused by slips, trips and fall being the most frequent type of accidents for drivers and shunters.

These improvement works completed by the SRSA (South Rail Systems Alliance) will make steps to actively reduce the potential for injuries to occur on site.

The SRSA is comprised of Colas Rail, Network Rail and AECOM, an alliance created to deliver a portfolio of works across the southern region of the UK over a 10-year period.

## **WELLNESS**

## **NEWSLETTER**

#### **RAIL WELLBEING LIVE**



The seminars will be live online on November 2 and 3. Insightful and motivating advice will be offered, along with interactive workshops on how to lead a healthy lifestyle including:

- Pick 'n' mix agenda with 50 sessions and 60+ speakers:
  - Celebrity speakers
  - Rail industry leaders
  - Health and wellbeing experts
  - Fitness instructors
- Evening sessions for shift workers All sessions are available online, 24/7 up to 2 weeks after the event.

For those who register before 30 September we're giving away fantastic prizes such as a Fitbit Luxe!

Scan the QR code to register or click **here!** 



## WHAT CAN WE DO TO OPTIMISE FOOD STORAGE?



Click the image to open it in a new window

With the cost of living increasing, many of us are looking to reduce the amount we spend on food. This recorded <u>webinar</u> will be providing all the information you need to store your food optimally to help maintain its shelf life as well as its nutritional and sensory qualities.

We have also provided you with two recipes; an avocado and edamame hummus which uses frozen avocados, plus a recipe for steamed herby ginger fish which packs a flavour punch using herbs that you can grow at home.

#### **ENERGY EFFICIENCY AT HOME**

#### **SOLAR-BATTERY STORAGE SYSTEMS:**

Using solar battery storage systems, means that you do not rely on electricity from the grid as much. Energy costs are significantly reduced or free. Batteries may cost £15,000-30,000 depending on size, manufacturer, and installation.

#### **AIR SOURCE HEAT PUMPS:**

Air source heat pumps take heat from the air and use it to warm up your home. They are an alternative to the conventional gas boilers. There is an upfront cost of around £10k however **Boiler Upgrade Scheme - GOV.UK (www.gov.uk)** grant of £5000 available.



## WOMEN'S HEALTH WEBINAR

On Wednesday, October 12, 2022, at 12 p.m., discover how to optimise your hormonal health for a happier, healthier, and more vibrant you. The webinar will consist of a 50-minute discussion followed by a 10-minute Q&A session.

Join the webinar on the date and time above via the following link:

Microsoft Teams Link

## CARBON REDUCTION: EMPLOYEE COMMUTING SURVEY

As part of our annual carbon footprint reporting, it is important that we measure the carbon footprint of our employees' journeys to and from work. Please help us to understand this by taking the time to complete this 5-minute anonymous survey. It will also give you a chance to have your say on what incentives would help you to make your journey more sustainable. This survey will remain open until the 30th of September.

The survey link is provided here, as well as the QR code to access it the right.



Please talk to your wellbeing champion or anybody else you feel comfortable talking to if you find yourself in a situation where you need any form of assistance or support.

Use your energy during Off Peak Electricity Times – Between 10pm and 8am. This may differ between your suppliers and tariffs

Replacing less efficient cold appliances like fridges and freezers with better rated products

Turn everything off standby - You can save around £40 a year just by remembering to turn your appliances off standby mode.

Ditch takeaways fast foods are usually high in calories, fat and salt – and they're expensive, too.

## WELLNESS MESSAGE BOARD

BE FINANCIALLY SAVVY TO PROTECT YOUR MENTAL HEALTH - LETS TALKS ABOUT IT.



Avoid blue light before bedtime -Guarantee a good night's sleep by keeping your bedroom an electronicsfree zone

Turn your lights off when you're not using them or when you leave a room.

Cut out smoking and manage drinking alcohol Cut your fuel costs-Visit PetrolPrices to find the cheapest stations where you can fill up.

Participate in online joyscrolling. Visit Joyscroll for some serene pictures and sounds

Look at ways to reduce your spending (Budgeting). Also, haggle where you can

Using an 'eco' setting on a washing machine at 30°

Take 4-minute showers -Keeping your shower time to just 4 minutes could save a typical household £45 a year on their energy bills.

Turn down your thermostat - Households could get up £350 this year to help with rising energy prices. There is also the Warm Home Discount Scheme, which could help you get £140 off your electricity bill this Winter.

If you're struggling with housing payments, local authorities can award a discretionary, limited and temporary housing payment to claimants if existing benefits do not cover housing costs.

Choose unbranded or supermarket own label medicines

#### **USEFUL TOOLS & LINKS**

- For non urgent questions on wellbeing email:
  - wellbeingenquiries@colasrail.com
- Aviva Wellbeing and Aviva Digital GP App available to all Colas Rail UK staff.
- Construction Industry Helpline 0345 605 1956
- Able Futures Helpline 0800 321 3137 (8am to 10.30pm, Monday to Friday)
- Employee Assistance Programme (EAP) Helpline: 0800 030 5182
- Top 10 UK Mental Health Charities