



AT COLAS, WE PUT CARING, SHARING AND DARING AT THE HEART OF EVERYTHING WE DO.

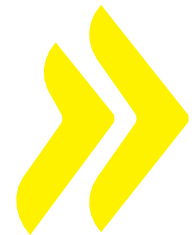
Our corporate culture and values are our finest assets, reflected every day on our worksites.

At Colas Rail, these values drive our core strategic vision, helping us to realise our ambitions.

Acting ethically and preserving the safety of our employees is our priority.



# VALUES



## THAT BRING US TOGETHER



### CARING

Whether it is about caring for ourselves, caring for our employees, caring for our customers and partners or caring for the environment and society, we are all driven by the same desire to set an example and be kind and inclusive.



### SHARING

We are convinced that sharing talents and resources in all their diversity creates value and is a source of progress and new ideas.



### DARING

We value innovation because we are always looking for new ways to meet our customers' needs and expectations.

