



## **Supplier and Subcontractor**

### **Health, Safety and Sustainability Statement of Expectations**

#### **1. Health and Safety**

The supplier/sub-contractor shall:

- exhibit and promote safe behaviour that encompass Colas Rail's Free To Be Safe principles;
- comply with Colas Rail's Lifesaving Rules and report unsafe acts and conditions via CARL app (where possible); and
- take all necessary measures to comply with the requirements of the Health and Safety at Work etc Act 1974 and any other legislation, orders, regulations and Codes of Practice relating to Health and Safety which may apply to staff in the performance of the contract.

#### **2. Sustainability**

The supplier/sub-contractor has been provided and shall comply with the Bouygues CSR (Corporate Social Responsibility) Charter for Suppliers and Sub-Contractors (CSR Charter). In addition to the CSR Charter, the supplier/sub-contractor undertakes to comply with the following requirements:

##### **2.1 Modern Slavery**

The supplier/sub-contractor undertakes to comply with the requirements under the Modern Slavery Act 2015 and in particular to ensure that no slavery, servitude and forced or compulsory labour; human trafficking or exploitation is present in its business or supply chain.

##### **2.2 Forestry Stewardship Council (FSC) Timber Sourcing**

The supplier/sub-contractor undertakes to use FSC timber for all timber products. Timber suppliers should have a "Chain of Custody" in place, which is or can be formally certified. Timber suppliers must be able to provide independent verification of the legality of timber as a minimum. Non-certified timber suppliers must have an agreed, independently monitored plan to achieve certification with a chain of custody to FSC.

##### **2.3 Environmental Risk Management**

The supplier/sub-contractor shall have an Environmental Management System (EMS) in place certified to EMAS or ISO14001 with an external assessment body. Where no EMS is in place, the supplier/sub-contractor shall as a minimum have an Environmental Policy signed by their Chief Executive or equivalent and action plan identifying their environmental risks and mitigation measures and objectives and targets. The supplier/sub-contractor must be able to demonstrate progress against their action plan.

##### **2.4 Equality, Diversity & Inclusivity**

The supplier/sub-contractor shall provide equal opportunities for local employment and training. The supplier/sub-contractor shall have suitable standards (in line with BS 76005 and Equality Act) in place to promote fairness, inclusion and respect.



2.5 Supply Chain

As far as reasonably practicable the supplier/sub-contractor shall provide equal opportunities for local suppliers and sub-contractors to compete for their works and source its materials, products and services locally to their business.

The supplier/sub-contractor shall have a system in place for assessing and monitoring its supply chain.

**3. Reporting**

The supplier/sub-contractor shall be provided with and report against the identified safety and sustainability KPIs relevant to their contract.

**4. Please confirm that you have received the following policies/documents from Colas Rail:**

Occupational Health and Safety Policy Statement, Free To Be Safe Pack, Risk Management Policy, Colas Rail Lifesaving Rules, CARL Procedure, Environmental Policy, Sustainability Policy, Diversity & Inclusion Policy, Bouygues CSR Charter for Suppliers & Subcontractors.

**5. Please state whether you have had any prosecutions for breaches of safety and environmental legislation or had any findings of unlawful discrimination against your company in the past 5 years.**

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**REPLY SECTION**

We have read & understood the Supplier & Subcontractor Health, Safety and Sustainability Statement of Expectations and confirm that we and our main suppliers shall: *[please delete as appropriate]*

- A) abide by these Requirements, or
- B) abide by these Requirements with the exception of *[please provide details]* :

In addition, we agree to provide such information as reasonably requested to demonstrate compliance with this Supplier & Subcontractor Health, Safety and Sustainability Statement of Expectations.

<b>Signature:</b>	<b>Position:</b>	<b>Date:</b>
<b>Name:</b>	<b>Company:</b>	
<b>Tel:</b>	<b>Email:</b>	

**Please sign and return.**